Organisation Learning Summary

Category: Clinical/information governance

Sampling by staff with incomplete training

Key words: Cervical Screening, Training

Date of Distribution:

Preventing:

Authors: Rosalynn Morrin and Joanne Anderson

Sharing Learning Points

LOCAL





What happened?

There have been instances locally and nationally whereby cervical screening tests have been undertaken unsupervised by a trained nurse who has not fully completed initial training in cervical screening.

Such instances have required investigation to ensure there has been no adverse impact clinically for women accessing screening, or to the holistic care provided as part of the national cervical screening programme.



What went well?

Practices have highlighted the incident when recognised to the Public Health Cervical Screening team.

Teams have worked together to investigate and resolve any arising patient safety concerns.



What, if anything, could we improve?

Practices note the National Guidance regarding cervical screening and ensure sample takers are supported to meet training requirements as outlined in the NES Cervical Screening Educational Standards July 2021.

Practices implement an internal register recording training status of all cervical screeners.

Improved clinical record keeping evidencing the holistic care provided during the cervical screening consultation.



What have we learned?

National Guidance has been provided to clarify requirements for cervical screening initial and update training. This highlights accountability and mandatory training requirements.

NES have launched free initial and update training for all sample takers, including GPNs, which are available on TURAS

A local Ayrshire and Arran Cervical Screening **update** training module is also available in the MAST specific area on LearnPro

Wider learning around sexual health and menopause care is encouraged. A Sexual Health e-Learning module has recently been launched on TURAS

Organisation Learning Summary

Risk Grading for Distribution: Please refer to the Risk Matrix to assess the impact to another person, the service or the organisation if the learning was not implemented. This Risk Grade will determine the urgency of distribution and action of this Learning Summary in accordance with the table below.

Please tick the appropriate grading for urgency of distribution and action:

Risk Grade	Low	Moderate	High	Very High
Directorate Response time	35 calendar days	28 calendar days	21 calendar day	s 14 calendar days